



SGS Create Careers Guidance

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Careers Guidance at SGS Create

At SGS Create, we are committed to providing high-quality careers education, information, advice, and guidance (CEIAG) to support our learners in making informed decisions about their future education, training, and employment pathways.

Our Careers Programme

- **PSHE/RSE Curriculum:** Our PSHE/RSE curriculum covers all statutory topics and contributes significantly to our learners' pastoral education. Regular updates on PSHE lessons are provided to Parents, Carers, and Families.
- **External Speakers & Organisations:** SGS Create invites external speakers and organisations to enrich our curriculum with engaging content.
- **1:1 Careers Advice:** Learners have access to individualised careers guidance sessions to explore their aspirations and opportunities.
- **Work Experience Support:** We help learners secure meaningful work placements to develop key employability skills.
- **Tutor Group Meetings:** Daily 30-minute tutor group meetings facilitate check-ins and planning for success.

Statutory Careers Guidance

SGS Create adheres to the statutory careers guidance requirements for 14-16-year-olds, ensuring compliance with the following:

- Providing **independent careers guidance** to all students up to age 18, as required by the Education Act 2011.
- Offering **unbiased and comprehensive information** about technical education, apprenticeships, and vocational routes alongside academic pathways.
- Embedding the **Gatsby Benchmarks**, which define best practices in careers education, including encounters with employers, workplace experiences, and high-quality information provision. The Gatsby Benchmarks have been updated for 2024 to reflect evolving career education standards and employer engagement strategies.
- Ensuring learners receive guidance that aligns with **local and national labour market information (LMI)** to support well-informed career decisions.
- Complying with the **Baker Clause**, guaranteeing access to a range of education and training providers.



Parental and Community Engagement

We actively engage Parents, Carers, and Families in our careers programme through regular updates and opportunities to participate in careers events and discussions.

For more information about our careers programme, please contact our Careers Lead at SGS Create.

Accessible Summary For Students

Careers Advice - What You Need to Know!

At SGS Create, we want to help you figure out what you enjoy and what kind of jobs or careers might be right for you. Here's how we do it:

- **PSHE Lessons** – These help you learn about important life skills, careers, and the working world.
- **1:1 Careers Chats** – You can book a session to talk about your dreams and goals with a careers advisor.
- **Work Experience** – We help you find opportunities to try out jobs and gain useful skills.
- **Guest Speakers & Visits** – We bring in professionals to share their experiences and inspire you.
- **Tutor Time** – Every day, you'll get a chance to check in, set goals, and plan for your future.

Remember, there are lots of options for your future—college, apprenticeships, university, or straight into work! We'll help you explore them all so you can make the best choice for YOU.